



Engineers & Scientists of California

Local 20, IFPTE AFL-CIO/CLC
810 Clay Street
Oakland, CA 94607
Tel 510 238-8320
Fax 510 238 8324

Genetic Counselors & Coordinators

September 3, 2020

In the spirit of cooperation and partnership in the overarching need to address patient concerns while both protecting them as well as all employees, Local 20 and TPMG make the following temporary agreement for the duration of COVID crisis period only, through December 31, 2020, which may be extended by mutual agreement as necessary. This agreement is to address Alternative Work if no regular work is available. When work within Genetics Scope of Practice no longer exists, members of the bargaining unit, commencing with Regular Employees, Short-Hour, and Casual employees, may volunteer for the below listed Alternate Work. However, if the number of volunteers is insufficient to cover operational needs, employees who have not already volunteered may be assigned by reverse seniority. The parties agree that discussions regarding patient surge planning will occur at the local facility level as needed, and that nothing in this agreement will preclude additional duties from being assigned accordingly as a result of those local discussions.

Current voluntary telecommute methods shall remain in place at all locations as applicable. During the course of this agreement, should management present a permanent telecommute program to Labor per appendix G, the parties shall meet and discuss relevant effects to staff.

Alternative work assignments for Genetic Counselors & Coordinators

Participate in COVID work/labor pools:

Ambassador/Greeters/Runners

- Providing hand sanitizer and masks (if coughing) at building entrances.
- Enforcing visitor policy (with the support of Security, when necessary).
- Answering patient questions/addressing concerns.
- Performing runner duties as needed.

COVID Tracing/Surveillance

- Looking up patient info in healthconnect.
- Filling out state forms either on paper or electronically.
- Covering lab phone to receive CDPH calls.
- Chart review to identify KP staff COVID-positive patients came in close contact with.
- Populating tracing spreadsheet.

Sept 3, 2020

Mark Kauffman

Date

TPMG Regional Administrative Leader

31 Aug. 2020

Michael Aidan

Date

Local 20 Union Representative

Approved as to Form:

9/3/2020

David Pak

Date

KP Regional Labor Relations