

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 7 yrs	Step 8 10yrs	Step 9 15yrs	Step 10 20yrs	Step 11 25yrs
COLA												
0.03	RN I	58.1847										
0.03	RN II	61.0893	63.345	65.611	67.877	70.1327	72.4296	74.4175	76.4672	78.5684	80.7211	82.9459
0.03	RN III	64.1381	66.5277	68.8967	71.2657	73.645	76.0449	78.1358	80.2782	82.4927	84.7587	87.0865

NOTE: RN III wages will be 5% above RN II but not to exceed RNIV classification rates.

0.03	RN IV	67.02	68.89	70.83	72.81	75.26	77.67	79.81	81.99	84.26	86.57	88.34
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YEAR 2

0.03	RN I	60.5125										
0.03	RN II	63.5304	65.8788	68.2375	70.5859	72.9343	75.3239	77.3942	79.5263	81.7099	83.945	86.2625
0.03	RN III	66.7028	68.89	70.83	72.81	75.26	77.67	79.81	81.99	84.26	86.57	88.34
0	RN IV	67.02	68.89	70.83	72.81	75.26	77.67	79.81	81.99	84.26	86.57	88.34

YEAR 3

0.03	RN I	62.933										
0.03	RN II	66.0745	68.5156	70.967	73.4081	75.8492	78.3418	80.4945	82.709	84.975	87.3028	89.713
0.03	RN III/IV	69.0306	70.9567	72.9549	74.9943	77.5178	80.0001	82.2043	84.4497	86.7878	89.1671	90.9902