

Appendix A

Years 1, 2, and 3												
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9 (After 4 Years on Step 8)	Step 10 (After 3 Years on Step 9)	Per Diem In-Lieu	Night Diff
Clinical Lab Scientist												
Current	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.38			12.50%	10.00%
10/1/18 = 1.5%	\$41.58	\$42.83	\$44.12	\$45.44	\$46.80	\$48.21	\$49.65	\$51.14	N/A	N/A	12.50%	10.00%
10/1/18 = Per Diem	\$46.78	\$48.19	\$49.63	\$51.12	\$52.65	\$54.23	\$55.86	\$57.54	N/A	N/A	12.50%	10.00%
12/22/18 2%	\$42.42	\$43.69	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.73	\$55.34	13.00%	10.00%
12/22/18 Per Diem	\$47.93	\$49.37	\$50.85	\$52.37	\$53.95	\$55.56	\$57.23	\$58.95	\$60.72	\$62.54	13.00%	10.00%
12/21/19 = 3%	\$43.69	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.73	\$55.34	\$57.00	13.00%	10.00%
12/21/19 Per Diem	\$49.37	\$50.85	\$52.37	\$53.95	\$55.56	\$57.23	\$58.95	\$60.72	\$62.54	\$64.41	13.00%	10.00%
12/21/20 = 3%	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.73	\$55.34	\$57.00	\$58.71	13.00%	10.00%
12/21/20 Per Diem	\$50.85	\$52.37	\$53.95	\$55.56	\$57.23	\$58.95	\$60.72	\$62.54	\$64.41	\$66.35	13.00%	10.00%
Clinical Lab Scientist - Lead/Tech. S												
Current	\$44.25	\$45.58	\$46.94	\$48.35	\$49.80	\$51.30	\$52.83	\$54.42			12.50%	10.00%
10/1/18 = 1.5%	\$44.91	\$46.26	\$47.65	\$49.08	\$50.55	\$52.06	\$53.63	\$55.24	N/A	N/A	12.50%	10.00%
10/1/18 = Per Diem	\$50.53	\$52.04	\$53.60	\$55.21	\$56.87	\$58.57	\$60.33	\$62.14	N/A	N/A	12.50%	10.00%
12/22/18 2%	\$45.81	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77	13.00%	10.00%
12/22/18 Per Diem	\$51.76	\$53.32	\$54.92	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	13.00%	10.00%
12/21/19 = 3%	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77	\$61.56	13.00%	10.00%
12/21/19 Per Diem	\$53.32	\$54.92	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57	13.00%	10.00%
12/21/20 = 3%	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77	\$61.56	\$63.41	13.00%	10.00%
12/21/20 Per Diem	\$54.92	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57	\$71.65	13.00%	10.00%
Registered Dietitian												
Current	\$32.10	\$33.06	\$34.05	\$35.07	\$36.12	\$37.20	\$38.32	\$39.47			12.50%	\$1.00
10/1/18 = 1.5%	\$32.58	\$33.56	\$34.57	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07	N/A	N/A	12.50%	\$1.25
10/1/18 = Per Diem	\$36.65	\$37.75	\$38.89	\$40.05	\$41.25	\$42.49	\$43.77	\$45.08	N/A	N/A	12.50%	10.00%
12/22/18 2%	\$33.23	\$34.23	\$35.26	\$36.31	\$37.40	\$38.53	\$39.68	\$40.87	N/A	N/A	12.50%	10.00%
12/22/18 Per Diem	\$37.55	\$38.68	\$39.84	\$41.04	\$42.27	\$43.53	\$44.84	\$46.19	\$47.57	\$49.00	13.00%	10.00%
12/21/19 = 3%	\$34.23	\$35.26	\$36.31	\$37.40	\$38.53	\$39.68	\$40.87	\$42.10	\$43.36	\$44.66	13.00%	10.00%
12/21/19 Per Diem	\$38.68	\$39.84	\$41.04	\$42.27	\$43.53	\$44.84	\$46.19	\$47.57	\$49.00	\$50.47	13.00%	10.00%
12/21/20 = 3%	\$35.26	\$36.31	\$37.40	\$38.53	\$39.68	\$40.87	\$42.10	\$43.36	\$44.66	\$46.00	13.00%	10.00%
12/21/20 Per Diem	\$39.84	\$41.04	\$42.27	\$43.53	\$44.84	\$46.19	\$47.57	\$49.00	\$50.47	\$51.98	13.00%	10.00%

Year 4

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9 (After 4 Years on Step 8)	Step 10 (After 3 Years on Step 9)	Step 11 (After 5 Years on Step 10)	Per Diem In-Lieu	PM Diff	Night Diff
Clinical Lab Scientist														
12/21/21 = 2%	\$45.90	\$47.28	\$48.69	\$50.16	\$51.66	\$53.21	\$54.81	\$56.45	\$58.14	\$59.89	\$61.68	13.00%	10.00%	15.00%
12/21/21 Per Diem	\$51.87	\$53.43	\$55.02	\$56.68	\$58.38	\$60.13	\$61.93	\$63.79	\$65.70	\$67.67	\$69.70	13.00%	10.00%	15.00%
6/20/22 = 1.75%	\$46.70	\$48.10	\$49.55	\$51.03	\$52.56	\$54.14	\$55.77	\$57.44	\$59.16	\$60.94	\$62.77	13.00%	10.00%	15.00%
6/20/22 = Per Diem	\$52.77	\$54.36	\$55.99	\$57.67	\$59.40	\$61.18	\$63.02	\$64.91	\$66.85	\$68.86	\$70.92	13.00%	10.00%	15.00%
Clinical Lab Scientist - Lead/Tech. Sup														
12/21/21 = 2%	\$49.57	\$51.06	\$52.59	\$54.17	\$55.79	\$57.47	\$59.19	\$60.96	\$62.79	\$64.68	\$66.62	13.00%	10.00%	15.00%
12/21/21 Per Diem	\$56.01	\$57.69	\$59.43	\$61.21	\$63.04	\$64.94	\$66.88	\$68.89	\$70.96	\$73.09	\$75.28	13.00%	10.00%	15.00%
6/20/22 = 1.75%	\$50.44	\$51.95	\$53.51	\$55.11	\$56.77	\$58.47	\$60.22	\$62.03	\$63.89	\$65.81	\$67.78	13.00%	10.00%	15.00%
6/20/22 = Per Diem	\$56.99	\$58.70	\$60.47	\$62.28	\$64.15	\$66.07	\$68.05	\$70.10	\$72.20	\$74.36	\$76.60	13.00%	10.00%	15.00%
Note: Need to Add Step 11 at Beginning of 4th Year														
Registered Dietitian														
12/21/21 = 2%	\$35.96	\$37.04	\$38.15	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92	\$48.33	13.00%	10.00%	15.00%
12/21/21 Per Diem	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.11	\$48.52	\$49.98	\$51.47	\$53.02	\$54.61	13.00%	10.00%	15.00%
6/20/22 = 1.75%	\$36.59	\$37.69	\$38.82	\$39.98	\$41.18	\$42.42	\$43.69	\$45.00	\$46.35	\$47.74	\$49.17	13.00%	10.00%	15.00%
6/20/22 = Per Diem	\$41.35	\$42.59	\$43.86	\$45.18	\$46.54	\$47.93	\$49.37	\$50.85	\$52.38	\$53.95	\$55.57	13.00%	10.00%	15.00%