

# Kaiser Healthcare Workers Outraged as Healthcare Giant Slashes Performance Sharing Bonuses Despite Posting \$6.4 Billion in Profits during the Pandemic

**Send Kaiser Permanente CEO Greg Adams an email at [gregory.a.adams@kp.org](mailto:gregory.a.adams@kp.org) and tell him what you think of Kaiser's "Appreciation Bonus"**

**Or deliver him a note via interoffice mail (here are a few suggestions to include)**

Coalition union members are:

- ✓ Calling attention to KP's hypocritical actions via online activity and through the media
- ✓ Filing disputes under the National Agreement
- ✓ Planning pickets of KP medical centers throughout CA for later this month



Dear Kaiser Permanente CEO Greg Adams:

- We are physically and mentally exhausted.
- We have given patients and Kaiser our all in this pandemic.
- Not giving us our full PSP bonus feels like a slap in the face.
- We were on board with improving attendance before the pandemic, but COVID-19 changed everything!
- We were exposed to and got sick from COVID-19 because we came to work.
- Some of us were hospitalized and some even died because of the virus.
- During the height of the pandemic Kaiser was not filling open positions and was even limiting the distribution of masks.
- We had to take on extra shifts and do the best we could with the PPE we had.
- Improving attendance during a pandemic is not safe, and it's not possible.
- And now you're cutting our bonus? It's unbelievable.

Kaiser Permanente made \$6.4 Billion in profits in 2020. All we are asking is for Kaiser to do the right thing for the caregivers who have sacrificed so much in the last 12 months.

Sincerely,

\_\_\_\_\_  
SIGN YOUR NAME HERE

\_\_\_\_\_  
DATE

**COALITION OF  
KAISER PERMANENTE  
UNIONS**