	Rates After Step Placement (3% Increase) EFFECTIVE 1ST FULL PAY PERIOD October, 2020					
Home Health						
REGULAR	Start	After 1 Yr	After 2 yrs	After 3 yrs	After 4 yrs	
	Step 1	Step 2	Step 3	Step 4	Step 5	
Occupational Therapist HH	63.4274	65.1990	66.9500	68.7216	70.4829	
Occupational Therapist HH SH	63.4274	65.1990	66.9500	68.7216	70.4829	
Physical Therapist HH H	63.4274	65.1990	66.9500	68.7216	70.4829	
Physical Therapist HH H SH	63.4274	65.1990	66.9500	68.7216	70.4829	
Speech Therapist HH	63.4274	65.1990	66.9500	68.7216	70.4829	
Speech Therapist HH SH	63.4274	65.1990	66.9500	68.7216	70.4829	

Differentials					
Evening Shift	\$	1.00			
Night Shift	\$	1.25			
In lieu of benefits	\$	1.00			

Longevity Rates					
Years	Rate				
7	\$	2.00			
10	\$	3.00			
15	\$	4.00			