



**Pacific Gas and
Electric Company™**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
111 ALMADEN BOULEVARD
SAN JOSE, CA 95113
408.282-7267

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

MATTHEW LEVY
SENIOR DIRECTOR

JOSHUA SPERRY
SENIOR UNION REPRESENTATIVE

21-16-ESC

August 25, 2021

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company and the Union have been in discussions about the Company's ability to attract and recruit applicants for the Sr. Consulting Power Generation Engineer positions, and the discrepancy between the requirements for Sr. Consulting Engineer in Power Generation compared to Gas, Electric, Nuclear and other areas. The Company proposes to reduce the number of years of experience required for the positions from 20 to 13.

The job description, provided below, contains underlining to indicate the changes being made in the existing job descriptions. No other changes in the job descriptions are being made pursuant to this Letter of Agreement.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

PACIFIC GAS AND ELECTRIC COMPANY

_____, 2021

By: _____
Denise Floyd Manger for
Matthew Levy Senior Director

The Union is in agreement.

_____ 8/31, 2021

By: _____
Joshua Sperry
Senior Union Representative
ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC

Attachment 1

	SENIOR CONSULTING PROJECT ENGINEER (50262565)
Job Qualifications:	
Education	Meets qualifications for Senior Project Engineer or Senior License Project Manager.
Licenses / Certifications	Meets qualifications for Senior Project Engineer or Senior License Project Manager.
Experience	Mastery of the Journey and Senior level Project Engineer or License Project Manager job duties and demonstrated knowledge, leadership, and ability to perform the duties of the Senior Consulting Project Engineer. Meets specific knowledge/technical requirements gained through a minimum of twenty <u>thirteen</u> years of cumulative experience in engineering, design, construction, and/or regulatory project management; at least fifteen <u>eight</u> of which must be in generation or heavy industry for project engineering and management or at least 40 <u>eight</u> years in hydro regulatory management, depending on assignment.