



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
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ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320

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MATTHEW LEVY  
SENIOR DIRECTOR

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FRANCISCO PRECIADO  
EXECUTIVE DIRECTOR

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**21-20-ESC**

December 1, 2021

Francisco Preciado Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Preciado :

The Company and Union have met and discussed the projected workforce operational needs through the end of licenses and after shutdown of the Diablo Canyon Power Plant (DCPP). The next Nuclear Decommissioning Cost Triennial Proceeding (NDCTP) filing will contain PG&E's contracting strategy proposal for the decommissioning of DCPP, which requires California Public Utilities Commission (CPUC) review and approval. Until such time as the Company submits its proposed contracting strategy and receives final approval from the CPUC, the Company cannot implement any staffing plan related to the decommissioning project.

At this time, there is some preliminary work being performed in support of decommissioning preparation and planning. The Company recognizes that many ESC represented classifications have the skills and abilities to perform portions of the work being performed in support of this work for decommissioning and proposes to be able to assign this work without prejudicing either party's positions with respect to jurisdiction of this work.

The Company proposes a pilot agreement to utilize ESC represented employees to perform portions of the work in support of decommissioning. Other non-bargaining unit employees may continue to perform the same preliminary work in support of decommissioning.

This pilot agreement will be effective from November 4, 2021 through August 31, 2022 with option to extend to December 31, 2022 should neither party object by July 29, 2022. This agreement will be automatically extended should the CPUC delay action until the subsequent NDCTP filing is approved by the CPUC.

Upon CPUC approval of the contracting strategy proposal for the decommissioning of DCPP, the Company and Union will meet and confer to discuss the impacts of the decommissioning strategy.

Mr. Francisco Preciado

LA 21-20-ESC  
December 1, 2021

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

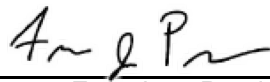


By: \_\_\_\_\_  
Matthew Levy  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

December 7 , 2021

By: \_\_\_\_\_  
  
Francisco Preciado  
Executive Director