



PACIFIC GAS AND ELECTRIC COMPANY  
 LABOR RELATIONS  
 375 N. WIGET LANE, SUITE 130  
 WALNUT CREEK, CA 94598  
 925.974.4461  
 MATTHEW LEVY  
 SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
 LOCAL 20, IFPTE, AFL-CIO AND CLC  
 810 CLAY STREET  
 OAKLAND, CA 94607  
 510.238.8320  
 FRANCISCO PRECIADO  
 EXECUTIVE DIRECTOR

**22-01-ESC**

January 13, 2022

Francisco Preciado, Executive Director  
 Engineers and Scientists of California, Local 20  
 IFPTE (AFL-CIO & CLC)  
 810 Clay Street  
 Oakland, CA 94607

Dear Mr. Preciado:

The Company and Union have agreed to continue to partner to improve local hiring efforts and to staff Estimating positions in an expeditious manner.

To support those efforts, the parties agree going forward to fill any vacant entry level Estimating positions through the unrestricted appointment process. However, every fifth (5<sup>th</sup>) vacant position will be filled by utilization of the contractual bidding procedures. This process will continue for the calendar year 2022.

In addition, the Company and ESC Local 20 agree to amend Exhibit C Hiring Hall, so that by mutual local agreement, a Hiring Hall employee may be converted to a regular status classification.

Either the Company or the Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
 Matthew Levy  
 Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
 LOCAL 20, IFPTE, AFL-CIO and CLC

January 18 \_\_\_\_\_, 2022

By: Francisco Preciado  
 Francisco Preciado  
 Executive Director