



June 23, 2021

Sign Our Petition To Let Sutter PAMF Know: Walk-in Clinic APCs Deserve a Fair Contract!

Dear ESC-Represented Walk-in Clinic APCs,

Over the past several months, your bargaining team has been working hard to get Advanced Practice Clinicians the respect we deserve through a strong union contract. We have finished reviewing your bargaining survey results, analyzing company-provided information, and pouring over other healthcare workers' union contracts to develop our own set of proposals that will address the issues most important to APCs.

Unfortunately, Sutter PAMF management has refused to acknowledge our hard work and sacrifice throughout the pandemic, even forcing us to work more hours for the same pay, doubling the hours on shift on holidays, and delaying our regularly scheduled merit raise. On top of all that, they still haven't committed to a date to continue bargaining.

APCs deserve better -- we must let Sutter PAMF know that their actions at a time when we are putting our lives on the line to care for our patients are beyond unacceptable.

Sign the Petition:

[Please sign the petition](#) to tell Sutter PAMF to implement our merit raises immediately and to swiftly settle a fair contract that restores what has been taken away.

Save the date:

All-Staff Union Meeting, Wednesday, July 7th, 9 pm
Join us for an all-staff union meeting via Zoom where we will review and approve our contract proposals before we present them to Sutter PAMF management. More details about the meeting coming soon!

Our power to negotiate a strong first contract comes from showing we have the support and strength of a united membership behind us. When we all stand together and united as one, our voice is strong and powerful -- and we need Sutter PAMF to hear it.

[Please sign the petition by July 3rd](#), and then make sure all your colleagues have signed too!

In Unity,

Your ESC bargaining team:

Jackson Huang	Aphrodite Roberts
Melissa Slalski	Kellie Ralph
Clarissa Fago	Vickie Perez
Brooke Merrin	Wei-Ling Huber
