

PAMF WIC to ESC APC  
Non-Economic – Preamble TA  
September 15, 2022  
Subject to overall agreement.

**SECTION XX: PREAMBLE**

This agreement is entered into this \_\_\_\_ day of Month, YEAR between SUTTER BAY MEDICAL FOUNDATION d/b/a PALO ALTO MEDICAL FOUNDATION FOR HEALTH CARE, RESEARCH, AND EDUCATION (hereinafter called the "Employer") and ENGINEERS AND SCIENTISTS OF CALIFORNIA, INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS (IFPTE) LOCAL 20, AFL-CIO & CLC (hereinafter called the "Union").

PAMF WIC

  
\_\_\_\_\_

Date 1-11-23

ESC APC

  
\_\_\_\_\_

Nicole Teixeira

Date: 12/13/2022

This tentative agreement is effective upon ratification from the membership and approval by the ESC Executive Board.