

SECTION ## HARMONIOUS LABOR-MANAGEMENT RELATIONS

The Union recognizes its obligation to cooperate with the Employer to help ensure maximum service of the highest quality and efficiency, as professionals. The Employer and the Union recognize their obligations to treat employees in a fair and equitable manner. The Employer and the Union affirm the principle that harmonious labor-management relations are to be promoted and furthered.



PAMF
Date 10-6-22



ESC
Date 10/10/22

This tentative agreement is effective upon ratification of the overall agreement from the ESC members employed at Sutter PAMF Walk-in-Care and approval by the ESC Executive Board *wl*