

PAMF WIC - ESC APC  
Section ## Recognition  
Tentative Agreement  
November 15, 2022

Subject to overall agreement.

**SECTION ##. RECOGNITION**

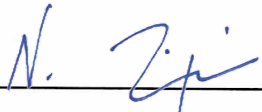
The Employer recognizes the Union as the sole bargaining agent for all full-time and regular part-time nurse practitioners and physician assistants employed by the Employer at the Employer's facilities located at 26 Rancho Del Mar, Aptos, CA 95003; 2095 Diamond Blvd., Concord, CA 94520; 3918 Fallon Road, Dublin, CA 94568; 497 East Calaveras Blvd., Milpitas, CA 95035; 580 North Rengstorff Avenue, Suite E Mountain View, CA 94043; 5800 Nave Drive, Suite F, Novato, CA 94949; 5095 Telegraph Avenue, Oakland, CA 94609; 411 North McDowell Blvd., Unit 41, Suite 10, Petaluma, CA 94954; 240 King Street, Suite G2, San Francisco, CA 94107; 685 Coleman Avenue, San Jose, CA 95110; 5343 Prospect Road, San Jose, CA 95129; 460 Market Place, San Ramon, CA 94583; 3912 Rivermark Plaza, Santa Clara, CA 95054; 2360 Mendocino Avenue, Suite A4, Santa Rosa, CA 95403; and 2878 Ygnacio Valley Road, Walnut Creek, CA 94598, 851 Cherry Avenue, San Bruno, CA 94066 excluding all other employees, confidential employees, office clerical employees, guards, and supervisors as defined by the National Labor Relations Act.

PAMF WIC

  
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Date: 11-15-22

ESC

  
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Date: 11/21/2022

This tentative agreement is effective upon ratification from the membership and approval by the ESC Executive Board.