



February 3, 2022

Your Bargaining Updates: New Tentative Agreements

Dear ESC-Represented Walk-in Clinic APCs,

At our bargaining session with Sutter today, we passed a total of six proposals for their consideration. We also completed signing Tentative Agreements (TAs) on the savings clause, introductory period, non-discrimination, job postings, the grievance procedure, and jury duty. Sutter provided us with a benefits proposal and we are reaching a TA on tuition reimbursement. Once these TAs are ready for your review, we will post them on [the dedicated WIC APC page on our website](#). You can also find past updates on bargaining, and we will continue to post future updates there as well, so check back often!

We are meeting for our next bargaining session on February 9, 2022, and we have made it clear that we need to get into a bargaining rhythm with Sutter – they agreed to work with us on coming up with a set day and time for our bargaining sessions. We will inform you as soon as we know the schedule so that you can keep better track of our progress in negotiations.

Thank you for your continued support and solidarity.

Your bargaining team:

Melissa Slalski

Aphrodite Roberts

Kellie Ralph

Kamaljit Kaur

Vickie Perez

Brooke Merrin

Gursharan Gill

Adolfo Riedel

Wei-Ling Huber

Lauren Casey

Engineers and Scientists of California, Local 20 IFPTE

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