PAMF WIC APC -ESC
Section ## Seminars and Conferences
Tentative Agreement
Subject to overall agreement.
January 12, 2023

## **SECTION ## SEMINARS AND CONFERENCES**

APCs covered under this agreement shall have the same access to the Seminars and Conferences policy that the Foundation provides to its management represented employees; however, the benefits shall not be reduced from status quo prior to ratification for the duration of the contract. Requests to attend seminars and/or conferences and reimbursement for associated costs shall not be unreasonably denied.

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Date: 1-12-23	Date: 1712/2023