

PAMF WIC - ESC APC  
Tentative Agreement Subject to Overall Agreement  
June 14, 2023

**SECTION ## EMERGENCIES**

The parties recognize that disasters happen that may have a negative impact and create unique challenges for both health care organizations and their employees. In the event of a future emergency declared by State, Federal or local authorities that negatively impacts either employees or PAMF, the parties agree to meet at the request of either party to bargain over modifications to the CBA that may be necessary to meet the challenges of the emergency within 7 days of the emergency declaration.

PAMF

ESC

Melissa Pytel \_\_\_\_\_

N. Zepi \_\_\_\_\_

Date: June 14, 2023

Date: June 21, 2023