

PAMF WIC to ESC APC  
Section ## Job Postings  
Tentative Agreement Subject to Overall Agreement  
October 28, 2021

**SECTION ##. JOB POSTINGS**

- A. The Employer shall post bargaining unit job requisitions online for a minimum of one (1) week before filling the position. Internal applicants may apply. The posting shall indicate that the job is a union represented job. If the Employer is unable to find a bargaining unit temporary employee as defined in Section ##, the Employer may temporarily fill the vacancy from other sources during the time it takes to fill the position permanently.
  
- B. In the hiring or transferring of APC positions, PAMF retains the right to choose and hire or transfer whichever applicant PAMF, in its sole discretion, determines is the most qualified and competent for the position. That determination may be facilitated through interviews and the review of the applicants experience, prior performance, competencies and other relevant qualifications.



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PAMF  
Date 10/28/2021



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ESC  
Date 2/2/22