

PAMF WIC - ESC APC
Section ## Introductory Period
Tentative Agreement
September 23, 2021
Subject to overall agreement.

SECTION ##. INTRODUCTORY PERIOD

Each newly hired APC, and those rehired APCs previously employed by PAMF, will have an introductory period of three (3) months. During this time, an APC will have no seniority. Upon satisfactory completion of his/her introductory period, the APC's seniority date will be established as defined in SECTION ##.

During the Introductory Period, an APC may be given written notice of unsatisfactory performance or failure to adhere to the Employer's rules, and such notice may include a warning that future poor performance or misconduct during the introductory period will result in termination. In addition, an APC's employment may be terminated during or at the conclusion of the Introductory Period.

Written notices, warnings, and terminations during the Introductory Period are not subject to grievance under the Grievance Procedure. The APC will have recourse to the grievance procedure as of the day after his/her introductory period ends. The APC will have his/her benefits eligible based on the provisions of this agreement.

PAMF



Dave Greco, WFLR

Date: 10/28/2021

ESC



Wei-Ling Huber

Date: 02/2/22