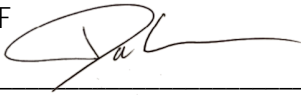


PAMF WIC - ESC APC
Section ## No Discrimination
Tentative Agreement
September 23, 2021
Subject to overall agreement.

Section ## No Discrimination

There shall be no discrimination by the Employer against any APC or applicant for position as an APC on account of membership in or activity on behalf of the Union, provided that such activity shall not prevent the APC from performing their regular work, or with the normal activities of the Employer. Neither the Employer nor the Union shall discriminate for or against any employee or applicant for employment on account of sex, race, creed, color, religion, national origin, sexual orientation, age physical or mental disability, or veteran 's status to the extent required by law.

PAMF



Dave Greco, WLFR

Date: 10/28/2021

ESC



Wei-Ling Huber

Date: 2/2/22