

Letter of Understanding

Between

Engineers and Scientist Local 20, IFPTE

And

Palo Alto Medical Foundation Walk-In-Care Clinics

On a non-precedent setting basis, PAMF shall allow APCs within the bargaining unit an additional one-time option of reducing their FTE from 1.0 to 0.9. This selection is completely voluntary, is non-revocable, and is only for a reduction of FTE in the above prescribed manner. If an APC wishes to do so, they must make the election in writing to their supervisor (email is acceptable). The supervisor shall then select an effective date for the transition no earlier than the start of the next full pay period no later than 2 pay periods and shall notify the APC of the effective date.

This offer shall expire 60 days from the date of agreement by both parties.

Dave Greco

Name

Managing Consultant, WFLR

Title



Signature

10/11/2021

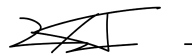
Date

Wei-Ling Huber

Name

Assistant Executive Director

Title



Signature

10/12/2021

Date