



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR



ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320  
FRANCISCO PRECIADO  
EXECUTIVE DIRECTOR

**22-08-ESC**

March 24, 2022

Francisco Preciado, Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Preciado:

The Company and Union agree to modify Section 17.3 of the ESC Agreement with payment at the rate of two times the employee's straight rate of pay under the conditions below, for classifications within the following Lines of Progression: Construction (e.g., Field Engineer, Field Engineering Technician, and Senior Field Engineering Technician); Estimating (e.g., Engineering Estimator, Senior Engineering Estimator, Associate Distribution Engineer); New Business (e.g., New Business Representative, Senior New Business Representative, Industrial Power Engineer); Scheduler; Mapping (e.g., Mapping Technician, Senior Mapping Technician, Lead Mapping Technician, Principal Mapping Technician, Expert Mapping Technician).

1. An employee who is scheduled to work prearranged overtime outside of his/her regular work hours on a workday or on a non-workday in preparation for a weather-related event that is anticipated to cause an impact to electric reliability and/or customer outages. This section shall apply for the duration of the assignment.
2. An employee who is scheduled to work prearranged overtime outside of his/her regular work hours on a workday, or non-workday, in support of a major electric event (e.g., earthquake or wildfire storm) requiring Emergency Operations Center (EOC) activation. Examples of major electric events that would not be included within the scope of this Agreement include, but are not limited to, routine emergencies and planned public events. This section shall apply for the duration of the assignment. The Company's Director of Emergency Operations shall notify ESC Executive Director (or designee) of the Company's intention to open the EOC as soon as is possible.
  - a. "Duration of assignment" in Item 2 is defined as the time period in which the EOC is activated; or the EOC has been de-activated, and the Operations Emergency Center (OEC) remains active, and an employee is under the command structure of the OEC.
  - b. Any work performed on overtime beyond the deadline above would be paid in accordance with the rate of pay as determined by Section 17.3 of the ESC Agreement.

The overtime provisions will take effect on 12/13/2021.

Mr. Francisco Preciado

LA 22-08-ESC  
March 24, 2022

**Oversight Committee**

The Company and Union shall each appoint up to two members to be part of an Oversight Committee. The Oversight Committee will attempt to resolve any issues that may arise regarding this Letter of Agreement. Issues that the Oversight Committee cannot resolve will be escalated to the Company's and Union's respective designees to attempt resolution within forty-five (45) days. Issues that the Oversight Committee cannot resolve will be subject to the party's grievance procedure Subsection 14.2(b) and timelines will be waived for the forty-five-day period.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

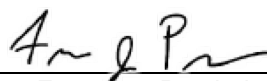
PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

\_\_\_\_\_, April 5, 2022

By:   
Francisco Preciado  
Executive Director