



PACIFIC GAS AND ELECTRIC COMPANY  
 LABOR RELATIONS  
 375 N. WIGET LANE, SUITE 130  
 WALNUT CREEK, CA 94598  
 925.974.4461

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
 LOCAL 20, IFPTE, AFL-CIO AND CLC  
 810 CLAY STREET  
 OAKLAND, CA 94607  
 510.238.8320

MATTHEW LEVY  
 SENIOR DIRECTOR

CARL HARLAND  
 ASSISTANT EXECUTIVE DIRECTOR

August 23, 2022

### Memorandum of Understanding

The parties agreed in Letter Agreement 20-15 to Senior Engineering Estimator Examination procedures and additions to Exhibit D.II of the ESC collective bargaining agreement.

After further discussion regarding the application of Letter Agreement 20-15-ESC, the Company and Union agree to permit a post Senior Engineering Estimator Examination (SREE) review after the appeals process has been conducted for the 2022 Senior Engineering Estimator Examination only.

The parties also agree post review of Senior Engineering Estimator examinations will prospectively occur prior to the appeals process for all future Senior Engineering Estimator examinations. If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

PACIFIC GAS AND ELECTRIC COMPANY

\_\_\_\_\_ August 23 \_\_\_\_\_, 2022

By: Matthew Levy  
 Matthew Levy  
 Senior Director

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
 LOCAL 20, IFPTE, AFL-CIO AND CLC

\_\_\_\_\_ August 25th \_\_\_\_\_, 2022

By: Carl E. Harland  
 Carl Harland  
 Assistant Executive Director