



**Pacific Gas and  
Electric Company.**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

MATTHEW LEVY  
SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320

CARL HARLAND  
ASSISTANT EXECUTIVE DIRECTOR

**22-20-ESC**

September 2, 2022

Carl Harland, Assistant Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Harland:

The parties agree that Section 9.2 (g) of the agreement and references to the section in the Summary of Benefit Handbook shall be deleted effective January 1, 2023. This change is being made to reduce the administrative burden of employees who take unpaid leave. However, with prior permission employees may still take time off with permission without pay, provided that adequate arrangements can be made to take care of the employee's duties without undue interference up to 40 hours per calendar year.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

By:   
Carl Harland  
Assistant Executive Director

September 23rd, 2022