



PACIFIC GAS AND ELECTRIC COMPANY
 LABOR RELATIONS
 375 N. WIGET LANE, SUITE 130
 WALNUT CREEK, CA 94598
 925.974.4461

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO AND CLC
 810 CLAY STREET
 OAKLAND, CA 94607
 510.238.8320

MATTHEW LEVY
 SENIOR DIRECTOR

FRANCISCO PRECIADO
 EXECUTIVE DIRECTOR

September 27, 2022

Memorandum of Understanding

The parties agreed in Letter Agreement 21-11-ESC to the Senior New Business Representative (SNBR) examination provisions, including revisions to SNBR related items in the ESC collective bargaining agreement, Letter Agreement 20-01-ESC and Letter Agreement 18-02-ESC.

After further discussion regarding the application of Letter Agreement 21-11-ESC, the parties have agreed Section 21.2(d) of the ESC collective bargaining agreement shall prospectively be applicable to employees who have held the classification (SNBR) provided they were incumbents to the classification (SNBR) within three years of the vacant SNBR position's control date on the job vacancy report.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

PACIFIC GAS AND ELECTRIC COMPANY

_____, September 27, 2022

By: _____

 Matthew Levy
 Senior Director

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO AND CLC

_____, October 4th, 2022

By: _____

 Carl Harland
 Assistant Executive Director