



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
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MATTHEW LEVY
SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
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510.238.8320
CARL HARLAND
ASSISTANT EXECUTIVE DIRECTOR

22-22-ESC

September 15, 2022

Carl Harland, Assistant Executive Director
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Harland:

In 2016, the Company and Union agreed by Memorandum of Understanding (MOU) to rewrite the Estimator Training Program (ETP) and that all changes would be approved by the ETP Governance Committee.

The 2016 MOU also specified that the parties would enter into a Letter of Agreement to formalize the ETP Governance Committee and its standing role, as well as to rename and clarify the role of the ETP ad-hoc committee to make adjustments to ETP application for individual employees.

The ETP Governance Committee, later retitled the committee to the Estimator Training and Testing Governance Committee (ETTGC).

The Company and the Union share a common interest in developing and maintaining high quality training programs for ESC-represented classifications. Therefore, the parties agree that this letter agreement formalizes the ETTGC and recognizes the expansion and scope of this committee beyond the Estimator Training Program.

The ETTGC will be renamed to Joint Training Committee (JTC). The JTC will assume all the duties of the ETTGC in addition to the new duties described below.

This Committee will be comprised of eight (8) appointed representatives:

- Four (4) appointed by the Company, which includes one Co-Chairperson
- Four (4) appointed by ESC, which includes one Co-Chairperson

The parties also agree that consolidating the oversight of formal ESC training programs will drive consistency and better governance. As a result, the JTC will assume oversight for any current or future formal training programs for ESC represented classifications unless otherwise agreed to in writing, including but not limited to, the following:

- Estimator Training Program (ETP) – Electric
- Estimator Training Program (ETP) – Gas
- Gas Transmission Estimator Training Program

Mr. Carl Harland

LA 22-22-ESC
August 15, 2022

- New Business Representative Training Program
- Mapper Advancement Program (MAP) – Electric
- Mapper Advancement Program (MAP) – Gas

The functions of the JTC consist of, but are not limited to, employee entrance requirements for training programs and the discussion and analysis of subjects, such as methods of grading, related training, means of progression.

The JTC is also responsible for overseeing training progression, case management, program governance, performance, evaluation, and processes.

This Committee will meet on a monthly basis as specified and agreed to by the Chairperson and ESC.

The parties at their initial JTC committee meeting will create a Joint Committee charter which is subject to modification and approval through the JTC.

This agreement cancels and supersedes the 2016 ETP Governance Committee MOU, the Gas and Electric MAP ad-hoc committees and any other ad-hoc training committees that were developed to support the above mentioned training programs. This is not intended to supersede any other contract provisions or agreements.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
 Matthew Levy
 Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

September 23rd, 2022

By: 
 Carl Harland
 Assistant Executive Director