



**Pacific Gas and  
Electric Company™**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320  
CARL HARLAND  
ASSISTANT EXECUTIVE DIRECTOR

**23-10-ESC**

March 20, 2023

Carl Harland, Assistant Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Harland:

In accordance with section 9.15 of the Agreement, the Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to benefit the family of Erik Brown. Mr. Bown was a Distribution Planning Engineer, Gas System Planning team for the Sacramento Valley who suddenly passed away. These proceeds will help alleviate the financial hardships for his family due to his unexpected death.

The Vacation Sale Coordinator is Moriah McCarvel.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
Matthew Levy  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

March 20th, 2023 By: Carl E. Harland  
Carl Harland  
Assistant Executive Director