



PACIFIC GAS AND ELECTRIC COMPANY LABOR
RELATIONS
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598 925.974.4461

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

MATTHEW LEVY
SENIOR DIRECTOR

CARL HARLAND
ASSISTANT EXECUTIVE DIRECTOR

23-14-ESC

April 12, 2023

Carl Harland, Assistant Executive Director
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Harland:

ESC and the Company have met and discussed the need to reduce the estimating backlog impacting PG&E's customers. In order to impact this backlog the parties agree to a mechanism for previous estimators in the Senior New Business Representatives (SNBR) and Industrial Power Engineers (IPE) classifications to voluntarily do some, or all, of their own estimates.

1. Qualifications

Senior New Business Representatives (SNBR) and Industrial Power Engineers (IPE) who have been previous Senior Engineering Estimators (SREE) or Associate Distribution Engineers (ADE). The appropriate ADE and Supervisor will review the skills and abilities of a Senior New Business Representative or Industrial Power Engineer to determine what types of work they may estimate. The Supervisor will record this in writing by email with copy to the ADE and Senior New Business Representative or Industrial Power Engineer.

2. Selection

The Company will seek volunteers willing to complete their own estimates.

3. ADE Staffing

It is not the intent of this agreement to reduce the number of ADE positions. Senior New Business Representatives (SNBR) and Industrial Power Engineers (IPE) will be assigned to an ADE and will count as part of the ratio of Estimators to ADE's.

The Company and Union agree to perform this work from April 17, 2023, through August 26, 2023. The Company and Union may agree to extend this agreement by mutual written agreement.

Oversight Committee

The Company and Union shall each appoint up to two members to be part of an Oversight Committee. The Oversight Committee will attempt to resolve any issues that may arise regarding this Letter of Agreement. Issues that the Oversight Committee cannot resolve will be escalated to the Company's and Union's respective designees to attempt resolution within forty-five (45) days. Issues that the Oversight Committee cannot resolve will be subject

to the party's grievance procedure Subsection 14.2(b) and timelines will be waived while the parties work to resolve, up to the forty-five-day period.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:  _____
Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

_____ April 18th _____, 2023

By:  _____
Carl Harland Assistant Executive
Director