Distributed via email to ESC on 5/9/2023

June 21, 2012

SIDE LETTER AGREEMENT BETWEEN

COUNTY of SONOMA

AND

ENGINEERS AND SCIENTISTS OF CALIFORNIA, LOCAL 20 (ESC)

RE: REGIONAL PARKS GENERAL PARKS MEMBERSHIP

May 9, 2023

This side letter of agreement by and between the County of Sonoma ("County") and the Engineers and Scientists of California, Local 20 ("Union"), hereinafter collectively called "the parties,” confirm the County will issue each bargaining unit member a Regional Parks General Parks Membership annually for each year of the contract:

* July 1, 2023
* July 1, 2024
* July 1, 2025

This side letter is subject to and will be in effect during the term of the successor MOU.

FOR THE COUNTY FOR THE UNION

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DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_