

TENTATIVE AGREEMENT

ARTICLE 13: COMPENSATION BENEFITS

13.19 Required Licenses and Certifications

The County will reimburse for expenses incurred while employed by the County, upon submission by the affected employee, the renewal cost of a professional license or certification, which is held by the employee for the benefit of the appointing authority, and which is required by the employee's job duties.

The County will reimburse Environmental Health Specialist Trainees for expenses incurred while employed by the County, upon submission of successful completion of certification by the affected employee, the cost of the initial professional certificate of registration as an Environmental Health Specialist as required by the State of California's Health and Safety Code, including any associated exam fees. The County will only reimburse one exam fee per required exam, upon proof of successful completion of each exam required for certification. This reimbursement does not apply to college coursework required for certification.


The County will reimburse Behavioral Health Clinician Interns for expenses incurred while employed by the County, upon submission of successful completion of any of the required licenses listed in the minimum qualifications for the Behavioral Health Clinician classification by the affected employee, the cost of one of the initial professional licensure fees, including any associated exam fees. The County will only reimburse one exam fee per required exam, upon proof of successful completion of each exam required for certification. This reimbursement does not apply to college coursework required for certification.

The County will reimburse Alcohol and Other Drug Services Counselor I/II/Specialists for expenses incurred while employed by the County, upon submission of successful completion of certification by the affected employee, the cost of an initial Counselor Certification as defined by the California Code of Regulations, Chapter 8: Certification of Alcohol and Other Drug Counselors from an ADP approved certifying organization whose curriculum includes a minimum of 240 hours of formal classroom training, including any associated exam fees. The County will only reimburse one exam fee per required exam, upon proof of successful completion of each exam required for certification. This reimbursement does not apply to college coursework required for certification.

  
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County Signature

5/18/23

Date:

  
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ESC Signature

5/18/23

Date: