

TENTATIVE AGREEMENT

ARTICLE 19: SAFETY


19.5 Safety Shoes/Boots

a) Full-time and part-time employees in the class of Dairy Inspector, and the classes of Environmental Health Specialist Trainee, I, II, III, assigned to Well and Septic Section at PRMD Permit Sonoma or the Environmental Health Services at the Department of Health Services (excluding employees assigned to the Food and Recreation section) will be entitled to receive a voucher or reimbursement for one (1) pair of safety shoes or boots, upon initial employment and annually thereafter. All vouchers issued under this Section will be in the amount of \$225.

b) Full-time and part-time employees in the classes of Environmental Health Specialist Trainee, I, II, III and Dairy Inspector assigned to the Food and Recreation section of Environmental Health Services at the Department of Health Services will be entitled to receive a voucher or reimbursement for one (1) pair of non-slip safety shoes, upon initial employment and annually thereafter. All vouchers issued under this Section will be in the amount of \$125.


c) If an employee as described in paragraphs (a or b) of Section 19.5 is designated by the Department Head (or designee) to a dual assignment that, for health or safety purposes, requires two (2) separate pairs of safety shoes or boots, they will receive a voucher or reimbursement for the purchase of a second pair of safety shoes or boots.

d) The parties understand and agree that the County provides vouchers/reimbursement for safety shoes and boots to help an employee perform the employee's job in a safer environment and that the safety shoes/boots are not worn or adaptable to general usage as ordinary shoes/boots.



County Signature

5/18/23
Date:



ESC Signature

5/18/23
Date: