Distributed via email to ESC on 5/9/2023

June 21, 2012

**TENTATIVE AGREEMENT**

**ARTICLE 8:** **LEAVES OF ABSENCE**

8.8 Floating Holiday

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Each regular, full-time employee will be granted eight floating holiday hours effective the first pay period of 2024, 2025, and 2026. The employee must be in paid status on the employee’s regularly scheduled workdays before and after using the floating holiday. The timing of the employee’s use of the floating holiday shall be subject to advance approval of the Department Head or designee. The floating holiday hours must be taken before the last full pay period of the year, and will not be carried over into the next year. Further, there will be no cash out of floating holiday hours. Floating holiday hours must be taken in no less than 1/10 of an hour increments. Each part-time employee shall be entitled to a prorated number of hours based on allocated FTE at the time of the annual allocation.

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County Signature Date:

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ESC Signature Date: