

TENTATIVE AGREEMENT

COUNTY PROPOSAL #4

ARTICLE 9: HEALTH AND WELFARE BENEFITS FOR ACTIVE EMPLOYEES

9.2.1 County Offered Medical Plan(s)

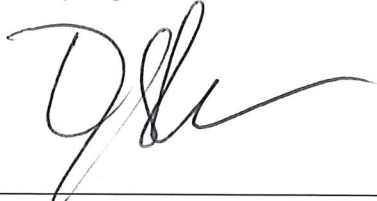
The County will offer at least three medical plans including one HMO with a \$10 copay and one plan providing out-of-network provider coverage. The benefit provisions, co-payments and deductibles of each plan are outlined in the Summary Plan Description or Evidence of Coverage.

Effective June 1, 2024, the County will offer at least two HMO plans: the Kaiser HMO (\$10.00 co-pay) plan and one other HMO plan. The County Health Plan PPO and EPO will be closed to new enrollment. Employees in the County Health plan as of May 31, 2024, will be grandfathered into the plan.

Specific reference to a vendor does not obligate the County to continue to offer a medical plan offered by a specific vendor. The County may change health insurance carrier(s) and/or network provider(s), provided the plan design(s) are substantially equivalent.



County Signature



ESC Signature

Date: 4/26/2023