

TENTATIVE AGREEMENT

ARTICLE 9: HEALTH AND WELFARE BENEFITS FOR ACTIVE EMPLOYEES

9.2.2 County Contribution Toward Active Employee Medical Benefits

The County shall contribute up to maximum of the following amounts based on the level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time ~~regular~~ employee and their eligible dependent(s).

Employee only	\$ 629-834 per month (\$ 314.50417 semi-monthly)
Employee plus one	\$ 1,2571,668 per month (\$ 628.50834 semi-monthly)
Family	\$ 1,7792,358 per month (\$ 889.501,179 semi-monthly)

County Contribution – Plan Year ~~2019-2020~~2023-2024

Effective the pay period beginning ~~July 30, 2019~~ June 13, 2023, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time ~~regular~~ employee and their eligible dependent(s).

Employee only	\$ 700-851 per month (\$ 350-425.50 semi-monthly)
Employee plus one	\$ 1,4001,701 per month (\$ 700-850.50 semi-monthly)
Family	\$ 1,9802,405 per month (\$ 990-1,202.50 semi-monthly)

County Contribution – Plan Year ~~2020-2021~~2024-2025

Effective the pay period beginning ~~May 19, 2020~~ May 14, 2024, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time ~~regular~~ employee and their eligible dependent(s).

Employee only	\$ 742-893 per month (\$ 371-446.50 semi-monthly)
Employee plus one	\$ 1,4841,786 per month (\$ 742-893 semi-monthly)
Family	\$ 2,1002,525 per month (\$ 1,0501,262.50 semi-monthly)

County Contribution – Plan Year ~~2021-2022~~2025-2026

Effective the pay period beginning ~~May 18, 2021~~ May 13, 2025, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time ~~regular~~ employee and their eligible dependent(s).

Employee only	\$ 786938 per month (\$ 393-469 semi-monthly)
Employee plus one	\$ 1,5741,876 per month (\$ 787-938 semi-monthly)

Family \$2,224,652 per month (\$1,112,326 semi-monthly)

County Contribution — Plan Year 2022-2023

~~Effective the pay period beginning May 17, 2022, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time regular employee and their eligible dependent(s).~~

- ~~— Employee only ————— \$834 per month (\$417 semi-monthly)~~
- ~~— Employee plus one ————— \$1,668 per month (\$834 semi-monthly)~~
- ~~— Family ————— \$2,358 per month (\$1,179 semi-monthly)~~

This is the full and total contribution amount the County will contribute toward medical benefits for active regular employees and their dependent(s).



County Signature

5/18/23

Date:



ESC Signature

5/18/23

Date: