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June 21, 2012

**TENTATIVE AGREEMENT**

**ARTICLE 9:** **HEALTH AND WELFARE BENEFITS FOR ACTIVE EMPLOYEES**

9.2.2 County Contribution Toward Active Employee Medical Benefits

The County shall contribute up to maximum of the following amounts based on the level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time employee and their eligible dependent(s).

 Employee only $834 per month ($417 semi-monthly)

 Employee plus one $1,668 per month ($834 semi-monthly)

 Family $2,358 per month ($1,179 semi-monthly)

County Contribution – Plan Year 2023-2024

Effective the pay period beginning June 13, 2023, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time employee and their eligible dependent(s).

 Employee only $851 per month ($425.50 semi-monthly)

 Employee plus one $1,701 per month ($850.50 semi-monthly)

 Family $2,405 per month ($1,202.50 semi-monthly)

County Contribution – Plan Year 2024-2025

Effective the pay period beginning May 14, 2024, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time employee and their eligible dependent(s).

 Employee only $893 per month ($446.50 semi-monthly)

 Employee plus one $1,786 per month ($893 semi-monthly)

 Family $2,525 per month ($1,262.50 semi-monthly)

County Contribution – Plan Year 2025-2026

Effective the pay period beginning May 13, 2025, the County shall contribute up to a maximum of the following amounts based on level of coverage for employees enrolled in County-offered medical coverage for any eligible full-time employee and their eligible dependent(s).

 Employee only $938 per month ($469 semi-monthly)

 Employee plus one $1,876 per month ($938 semi-monthly)

 Family $2,652 per month ($1,326 semi-monthly)

This is the full and total contribution amount the County will contribute toward medical benefits for active regular employees and their dependent(s).

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County Signature Date:

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ESC Signature Date: