

SIDE LETTER AGREEMENT BETWEEN

COUNTY of SONOMA
AND

ENGINEERS AND SCIENTISTS OF CALIFORNIA LOCAL 20 (ESC)

V3 April 7, 2023

RE: Consumer Protection Program Rotation for Environmental Health Specialists

WHEREAS, the County of Sonoma ("County") and the Engineers and Scientists of California ("Union") (collectively the "parties") are in labor negotiations for a successor 2023 Memorandum of Understanding (MOU) between the parties;

WHEREAS, the County and the Union desire to resolve the issue of district rotation procedures for the Consumer Protection Program in Environmental Health Services, outside of the MOU;

NOW THEREFORE, the County and Union agree that, within twelve (12) months of the Board of Supervisors' 2023 adoption of a successor MOU between the County and the Union, the Department of Health Services will:

1. Meet with the Environmental Health Specialists assigned to the Consumer Protection Program to solicit their input to help inform the development of criteria for a district rotation; and
2. Subsequently, develop internal guidance which will determine the criteria to be observed during a district rotation for Environmental Health Specialists in the Consumer Protection Program.

This side letter settles the issue of a district rotation for the Consumer Protection Program in Environmental Health Services for the purpose of 2023 labor negotiations.

SO AGREED:

FOR THE COUNTY

FOR THE UNION





DATE: April 7, 2023

DATE: 4/7/2023