

"I PLEDGE TO VOTE **YES** TO A SYMPATHY STRIKE AGAINST KAISER'S UNFAIR LABOR PRACTICES"

We work at Kaiser Permanente to provide our patients with the best care, however the current staffing crisis is putting that at risk, and burning out frontline workers. In the last 5 years, Kaiser Permanente made **\$20 Billion in profits** and doubled its net assets to **\$60 Billion**. Yet, still, Kaiser Permanente is not investing enough in patients and the workers who care for and support them.

Rather than bargain with all Kaiser unions in good faith, Kaiser Permanente has bargained in bad faith and committed other Unfair Labor Practices. We deserve better from our "Partner."

I am standing with my co-workers to protest Kaiser Permanente's Unfair Labor Practices and force them to bargain in good faith, because, like us, they deserve a contract that tackles the staffing crisis by:

- Raising healthcare workers' wages, including a \$25/min
- Fixing the broken hiring system
- Investing in training and education
- Maintaining strong benefits in our National and Local agreement

I PLEDGE TO VOTE YES TO SYMPATHY STRIKE, IF ANY COALITION UNION STRIKES TO PROTEST KAISER'S UNFAIR LABOR PRACTICES AND, TO STAND UP FOR THE RESPECT, JUSTICE, AND DIGNITY MY CO-WORKERS DESERVE.

Name (Print)	Title	Department/ Facility	Mobile/Personal Email



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