



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE, SUITE 130 WALNUT CREEK, CA 94598 925.974.4461 MATTHEW LEVY SENIOR DIRECTOR ENGINEERS AND SCIENTISTS OF CALIFORNIA LOCAL 20, IFPTE, AFL-CIO AND CLC 810 CLAY STREET OAKLAND, CA 94607 510.238.8320 CARL HARLAND ASSISTANT EXECUTIVE DIRECTOR

23-07-ESC

February 21, 2023

Carl Harland, Assistant Executive Director Engineers and Scientists of California, Local 20 IFPTE (AFL-CIO & CLC) 810 Clay Street Oakland, CA 94607

Dear Mr. Harland:

In accordance with section 9.15 of the Agreement, the Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to benefit the family of Arnold Torres. Arnold is a Field Engineer in unknown headquarters who is receiving extended treatment. These proceeds will help alleviate the financial hardships for the family.

The Vacation Sale Coordinator is Ariela Ramirez, AxVh.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:

Denise Flyod, Manager for Matthew Levy, Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA LOCAL 20, IFPTE, AFL-CIO and CLC

28th February , 2023

By: Carl E. Harland

Carl Harland Assistant Executive Director