



**Pacific Gas and
Electric Company™**

PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
925.974.4461



ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

MATTHEW LEVY
SENIOR DIRECTOR

CARL HARLAND
ASSISTANT EXECUTIVE DIRECTOR

R1-22-29-ESC

March 2, 2023

Carl Harland, Assistant Executive Director
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Harland:

In January 2022, the Company and Union entered into LA 22-01, which continued the parties partnership to improve local hiring efforts and to staff Estimating positions in an expeditious manner.

To support those efforts, the parties agree going forward to fill any vacant entry level Gas and Electric Engineering Estimator positions through the unrestricted appointment process. However, every fourth (4th) vacant position will be filled by utilization of the contractual bidding procedures.

Either the Company or the Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

03 March, 2023

By: 
Carl Harland
Assistant Executive Director