



PACIFIC GAS AND ELECTRIC COMPANY
 LABOR RELATIONS
 375 N. WIGET LANE, SUITE 130
 WALNUT CREEK, CA 94598
 925.974.4461

MATTHEW LEVY
 SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO AND CLC
 810 CLAY STREET
 OAKLAND, CA 94607
 510.238.8320

CARL HARLAND
 ASSISTANT EXECUTIVE DIRECTOR

R1-23-12-ESC

May 19, 2023

Carl Harland, Assistant Executive Director
 Engineers and Scientists of California, Local 20
 IFPTE (AFL-CIO & CLC)
 810 Clay Street
 Oakland, CA 94607

Dear Mr. Harland:

In accordance with section 9.15 of the Agreement, the Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to benefit the Estate of Michael Adams. Michael was a Construction Operator GC Gas, headquartered at the Martin Substation who has passed away. These proceeds will help alleviate the financial hardships for the family.

The Vacation Sale Coordinator is Scott Radabaugh, SEDG.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy
 Matthew Levy
 Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO and CLC

19th May, 2023

By: Carl E. Harland
 Carl Harland
 Assistant Executive Director