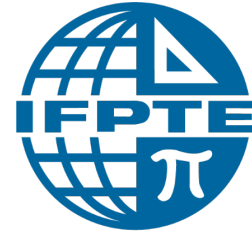




Engineers & Scientists of California

Local 20 IFPTE



Voting Instructions: 2023 Kaiser Permanente Sympathy Strike Authorization

Where/When/How: Voting is between September 15th and 26th.

Voting may occur in one of the following ways:

1. Mail your official mail ballot to the ESC Local 20 office in the return ballot envelope. Please mail it early enough to ensure it will arrive at the ESC Local 20 office on or before 5:00 pm on September 26th.
 - Mark the ballot and put it in the small “Ballot Envelope” – do NOT put your name on the ballot or the ballot envelope.
 - Enclose “Ballot Envelope” in the postage-paid return envelope that has your mailing label on it. Do not remove the label! The envelope with your address label will be used to verify your eligibility to vote – ensuring that no member votes more than once – while the inside ballot envelope guarantees that your vote remains secret.
2. Return your official mail ballot to an in-person voting location during posted hours.
 - Your co-worker or union representative may drop your completed ballot in a ballot box at an in-person voting location. If you choose this option, be sure to enclose the ballot in the ballot envelope and put that into the outer envelope. Sign over the envelope seal.
3. Vote at any in-person voting location during posted voting hours OR any day between 9 am- 5 pm at the ESC Local 20 office at 810 Clay Street, Oakland.

Eligibility: Only ESC members are eligible to vote. An individual who is not a member can sign a membership card and vote. All eligible voters represented by ESC Local 20 will receive ballots by mail but may vote in person at the times and locations listed on the enclosed schedule.

Didn't Receive a Mail Ballot?: If you have not received a ballot by Monday, September 18th, please email esc@ifpte20.org or contact Anna Klebanowska at (510) 207-3565 to request a replacement ballot or discuss alternative ways to vote.

Count: Each Unit Board's votes will be counted separately. If a member inadvertently votes twice, only the official mail ballot will be counted.

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