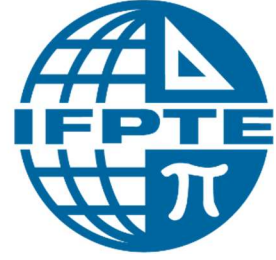




Engineers & Scientists of California

Local 20 IFPTE



August 15, 2023

Dear Walk-In Care APCs:

We are pleased to announce that late last night, your Bargaining Committee reached a tentative agreement with Sutter on our first contract, with wage increases similar to the Santa Cruz APCs.

We will hold a unit meeting via Zoom on Thursday, August 17 at 8:30pm to review the terms of the tentative agreement. Shortly thereafter, we will email a summary and a copy of the full tentative agreement for your review—though you can see everything tentatively agreed to through July on [our website here](#)—and we will hold a vote regarding whether to ratify (i.e. approve) it.

We are still working out details but anticipate the ratification vote will be held via email early next week. If approved by a majority vote, the terms and conditions of the tentative agreement will be implemented and become our new contract.

Thank you all for your commitment to this fight for a protective, predictable, and enforceable contract—our escalation campaign and your actions got us where we are today. We look forward to sharing more details soon.

In Solidarity, your Bargaining Committee:

Aphrodite “Dee” Roberts
Gursharan Gill
Vickie Perez
Nicole Teixeira