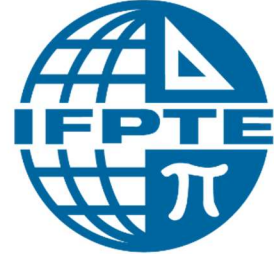




# Engineers & Scientists of California

Local 20 IFPTE



August 23, 2023

Dear Walk-In Care APCs:

We are proud to announce we have ratified our first contract! Almost everyone in the unit voted, and of those, a supermajority voted to ratify the Tentative Agreement. Your support and action made this agreement happen, and this vote once again shows Sutter that we are a force to be reckoned with. We are so proud of what we've been able to accomplish together with this agreement!

The tentative agreement now goes to the ESC Executive Board for approval. Once the Board approves, we'll let Sutter know the agreement has been formally ratified and begin implementing the contract, starting with the wage raises which should take effect 8/27 and appear on your 9/15 paycheck.

In the next month or so, you will receive a new member packet with information on how to sign up to become an official ESC Union member and authorize the deduction of dues. Thank you for becoming a dues-paying member of ESC and ensuring that we will have the resources necessary to protect ourselves under our existing contract and fight for even better contracts in the future!

We will also hold another unit meeting in the near future to discuss potential implementation issues, the grievance process, and stewards.

Again, congratulations on this first contract!

In Solidarity, your Bargaining Committee

Aphrodite "Dee" Roberts  
Gursharan Gill  
Vickie Perez  
Nicole Teixeira