

APPENDIX A – WAGES

| Clinical Dietitian II | | | | | | | | | | | | | | |
|--|------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 47.53 | 48.71 | 49.92 | 51.16 | 52.43 | 53.74 | 55.08 | 56.45 | 57.86 | 59.30 | 60.78 | 62.29 | 63.84 |
| 11/19/2023 | 1% | 48.01 | 49.20 | 50.42 | 51.67 | 52.96 | 54.28 | 55.63 | 57.02 | 58.44 | 59.90 | 61.39 | 62.91 | 64.48 |
| 11/17/2024 | 1% | 48.49 | 49.69 | 50.93 | 52.19 | 53.49 | 54.83 | 56.19 | 57.59 | 59.03 | 60.50 | 62.01 | 63.54 | 65.13 |
| Clinical Lab Scientist Generalist | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 54.01 | 55.09 | 56.19 | 57.31 | 58.45 | 59.61 | 60.80 | 62.01 | 63.25 | 64.51 | 65.80 | 67.11 | 68.45 |
| 11/19/2023 | 3% | 55.63 | 56.74 | 57.88 | 59.03 | 60.21 | 61.40 | 62.63 | 63.87 | 65.15 | 66.45 | 67.78 | 69.12 | 70.51 |
| 11/17/2024 | 3% | 57.30 | 58.44 | 59.62 | 60.80 | 62.02 | 63.24 | 64.51 | 65.79 | 67.11 | 68.45 | 69.82 | 71.20 | 72.63 |
| Clinical Lab Scientist Technical Specialist | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 56.73 | 57.86 | 59.01 | 60.19 | 61.39 | 62.61 | 63.86 | 65.13 | 66.43 | 67.75 | 69.10 | 70.48 | 71.88 |
| 11/19/2023 | 3% | 58.43 | 59.60 | 60.78 | 62.00 | 63.23 | 64.49 | 65.78 | 67.09 | 68.42 | 69.78 | 71.17 | 72.60 | 74.04 |
| 11/17/2024 | 3% | 60.18 | 61.39 | 62.61 | 63.86 | 65.13 | 66.43 | 67.76 | 69.10 | 70.47 | 71.87 | 73.31 | 74.78 | 76.26 |
| Inpatient Clinical Pharmacist III | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | | | | | | |
| ATB Effective Date | ATB | 83.03 | 87.20 | 89.82 | 92.50 | 95.28 | | | | | | | | |
| 11/19/2023 | 2% | 84.69 | 88.94 | 91.62 | 94.35 | 97.19 | | | | | | | | |
| 11/17/2024 | 3% | 87.23 | 91.61 | 94.37 | 97.18 | 100.11 | | | | | | | | |
| Inpatient Clinical Pharmacist Lead | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | | | | | | |
| ATB Effective Date | ATB | 87.20 | 91.56 | 94.31 | 97.13 | 100.10 | | | | | | | | |
| 11/19/2023 | 2% | 88.94 | 93.39 | 96.20 | 99.07 | 102.10 | | | | | | | | |
| 11/17/2024 | 3% | 91.61 | 96.19 | 99.09 | 102.04 | 105.16 | | | | | | | | |
| Intern Pharmacist | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | | | | | | | | | | | |
| ATB Effective Date | ATB | 29.26 | 35.11 | | | | | | | | | | | |
| 11/19/2023 | 2% | 29.85 | 35.82 | | | | | | | | | | | |
| 11/17/2024 | 3% | 30.75 | 36.90 | | | | | | | | | | | |

| Licensed Clinical Social Worker | | | | | | | | | | | | | | |
|---|------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 46.45 | 47.61 | 48.80 | 50.02 | 51.27 | 52.55 | 53.86 | 55.20 | 56.58 | 57.99 | 59.43 | 60.91 | 62.43 |
| 11/19/2023 | 2% | 47.38 | 48.56 | 49.78 | 51.02 | 52.30 | 53.60 | 54.94 | 56.31 | 57.71 | 59.15 | 60.62 | 62.13 | 63.68 |
| 11/17/2024 | 3% | 48.80 | 50.02 | 51.28 | 52.55 | 53.87 | 55.21 | 56.59 | 58.00 | 59.44 | 60.93 | 62.44 | 64.00 | 65.59 |
| Medical Social Worker | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 44.27 | 45.37 | 46.50 | 47.66 | 48.85 | 50.07 | 51.32 | 52.60 | 53.91 | 55.25 | 56.63 | 58.04 | 59.49 |
| 11/19/2023 | 2% | 45.16 | 46.28 | 47.43 | 48.62 | 49.83 | 51.07 | 52.35 | 53.65 | 54.99 | 56.36 | 57.76 | 59.20 | 60.68 |
| 11/17/2024 | 3% | 46.52 | 47.67 | 48.86 | 50.08 | 51.33 | 52.60 | 53.92 | 55.26 | 56.64 | 58.05 | 59.49 | 60.98 | 62.50 |
| Occupational Therapist II | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 49.29 | 50.52 | 51.78 | 53.07 | 54.39 | 55.74 | 57.13 | 58.55 | 60.01 | 61.51 | 63.04 | 64.61 | 66.22 |
| 11/19/2023 | 2% | 50.28 | 51.53 | 52.82 | 54.13 | 55.48 | 56.86 | 58.27 | 59.72 | 61.21 | 62.74 | 64.30 | 65.90 | 67.55 |
| 11/17/2024 | 3% | 51.79 | 53.08 | 54.41 | 55.76 | 57.15 | 58.57 | 60.02 | 61.51 | 63.05 | 64.62 | 66.23 | 67.88 | 69.58 |
| Occupational Therapist III | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 51.27 | 52.55 | 53.86 | 55.20 | 56.57 | 57.98 | 59.42 | 60.90 | 62.42 | 63.98 | 65.57 | 67.20 | 68.88 |
| 11/19/2023 | 2% | 52.30 | 53.60 | 54.94 | 56.31 | 57.70 | 59.14 | 60.61 | 62.12 | 63.67 | 65.26 | 66.88 | 68.55 | 70.26 |
| 11/17/2024 | 3% | 53.87 | 55.21 | 56.59 | 58.00 | 59.43 | 60.92 | 62.43 | 63.99 | 65.58 | 67.22 | 68.89 | 70.61 | 72.37 |
| Occupational Therapy Clinical Specialist | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 53.30 | 54.63 | 55.99 | 57.38 | 58.81 | 60.28 | 61.78 | 63.32 | 64.90 | 66.52 | 68.18 | 69.88 | 71.62 |
| 11/19/2023 | 2% | 54.37 | 55.72 | 57.11 | 58.53 | 59.99 | 61.49 | 63.02 | 64.59 | 66.20 | 67.85 | 69.55 | 71.28 | 73.05 |
| 11/17/2024 | 3% | 56.00 | 57.39 | 58.83 | 60.29 | 61.79 | 63.34 | 64.91 | 66.53 | 68.19 | 69.89 | 71.64 | 73.42 | 75.24 |
| Physical Therapist Assistant II | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 35.97 | 36.86 | 37.78 | 38.72 | 39.68 | 40.67 | 41.68 | 42.72 | 43.78 | 44.87 | 45.99 | 47.13 | 48.30 |
| 11/19/2023 | 2% | 36.69 | 37.60 | 38.54 | 39.50 | 40.48 | 41.49 | 42.52 | 43.58 | 44.66 | 45.77 | 46.91 | 48.08 | 49.27 |
| 11/17/2024 | 3% | 37.79 | 38.73 | 39.70 | 40.69 | 41.70 | 42.74 | 43.80 | 44.89 | 46.00 | 47.15 | 48.32 | 49.52 | 50.75 |
| Physical Therapist Clinical Specialist | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 53.30 | 54.63 | 55.99 | 57.38 | 58.81 | 60.28 | 61.78 | 63.32 | 64.90 | 66.52 | 68.18 | 69.88 | 71.62 |

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|-------------------------------|------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| 11/19/2023 | 2% | 54.37 | 55.72 | 57.11 | 58.53 | 59.99 | 61.49 | 63.02 | 64.59 | 66.20 | 67.85 | 69.55 | 71.28 | 73.05 |
| 11/17/2024 | 3% | 56.00 | 57.39 | 58.83 | 60.29 | 61.79 | 63.34 | 64.91 | 66.53 | 68.19 | 69.89 | 71.64 | 73.42 | 75.24 |
| Physical Therapist II | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 49.29 | 50.52 | 51.78 | 53.07 | 54.39 | 55.74 | 57.13 | 58.55 | 60.01 | 61.51 | 63.04 | 64.61 | 66.22 |
| 11/19/2023 | 2% | 50.28 | 51.53 | 52.82 | 54.13 | 55.48 | 56.86 | 58.27 | 59.72 | 61.21 | 62.74 | 64.30 | 65.90 | 67.55 |
| 11/17/2024 | 3% | 51.79 | 53.08 | 54.41 | 55.76 | 57.15 | 58.57 | 60.02 | 61.51 | 63.05 | 64.62 | 66.23 | 67.88 | 69.58 |
| Physical Therapist III | | | | | | | | | | | | | | |
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
| ATB Effective Date | ATB | 51.27 | 52.55 | 53.86 | 55.20 | 56.57 | 57.98 | 59.42 | 60.90 | 62.42 | 63.98 | 65.57 | 67.20 | 68.88 |
| 11/19/2023 | 2% | 52.30 | 53.60 | 54.94 | 56.31 | 57.70 | 59.14 | 60.61 | 62.12 | 63.67 | 65.26 | 66.88 | 68.55 | 70.26 |
| 11/17/2024 | 3% | 53.87 | 55.21 | 56.59 | 58.00 | 59.43 | 60.92 | 62.43 | 63.99 | 65.58 | 67.22 | 68.89 | 70.61 | 72.37 |