



**Pacific Gas and  
Electric Company™**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
300 LAKESIDE DRIVE  
OAKLAND, CA 94598  
650.832.8674  
MATTHEW LEVY  
SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320  
CARL HARLAND  
ASSISTANT EXECUTIVE DIRECTOR

**23-27-ESC**

November 7, 2023

Carl Harland, Assistant Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Harland:

In accordance with section 9.15 of the Agreement, the Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to benefit the Estate of Ryan Flores. Ryan was an Industrial Power Engineer, headquartered in Redding who has passed away. These proceeds will help alleviate the financial hardships for the family.

The Vacation Sale Coordinator is Ray Jeung, RFJ4.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
Matthew Levy  
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

\_\_\_\_\_, November 7th, 2023

By: Carl E. Harland  
Carl Harland  
Assistant Executive Director