



PACIFIC GAS AND ELECTRIC COMPANY
 LABOR RELATIONS
 300 LAKESIDE DRIVE
 OAKLAND, CA 94612
 650.832.8674
 MATTHEW LEVY
 SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA
 LOCAL 20, IFPTE, AFL-CIO AND CLC
 810 CLAY STREET
 OAKLAND, CA 94607
 510.238.8320
 CARL HARLAND
 ASSISTANT EXECUTIVE DIRECTOR

23-23-ESC

September 21, 2023

Carl Harland, Assistant Executive Director
 Engineers and Scientists of California, Local 20
 IFPTE (AFL-CIO & CLC)
 810 Clay Street
 Oakland, CA 94607

Dear Mr. Harland:

The Company and Union concluded negotiations for newly represented Electric Contract Specialists in the Contract Operations group and have agreed to create a new Sourcing and Contract Specialist classification series.

Due to this agreement, the parties discussed the inclusion of the ESC represented Sourcing Specialist classification series into the newly created classification series, Sourcing and Contract Specialist. Pursuant to these discussions, the parties have agreed to the following, effective November 1, 2023:

1. All incumbent Sourcing Specialist employees will be reclassified to the appropriate Sourcing and Contract Specialist classification as follows:

Current Job Code	Current Job Title	Future Job Code	Future Job Title
52327307	Sourcing Specialist, Associate	53170029	Sourcing and Contract Specialist, Associate
52327308	Sourcing Specialist	53170030	Sourcing and Contract Specialist
52327309	Sourcing Specialist, Senior	53170031	Sourcing and Contract Specialist, Senior

2. Incumbent Sourcing Specialist employee's current salaried wage rate will be moved into the salary wage range for the appropriate Sourcing and Contract Specialist classification.
3. Any and all references to Sourcing Specialist included within the ESC Collective Bargaining Agreement will be deleted.
4. Letter Agreement 19-15-ESC will be cancelled.

Mr. Carl Harland

LA 23-23-ESC
September 21, 2023

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

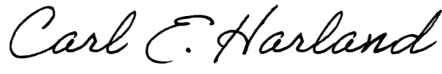
Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

September 29th, 2023
By: 
Carl Harland
Assistant Executive Director