



PACIFIC GAS AND ELECTRIC COMPANY  
 LABOR RELATIONS  
 300 LAKESIDE DRIVE  
 OAKLAND, CA 94598  
 650.832.8674  
 MATTHEW LEVY  
 SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
 LOCAL 20, IFPTE, AFL-CIO AND CLC  
 810 CLAY STREET  
 OAKLAND, CA 94607  
 510.238.8320  
 CARL HARLAND  
 ASSISTANT EXECUTIVE DIRECTOR

**24-01-ESC**

February 6, 2024

Carl Harland, Assistant Executive Director  
 Engineers and Scientists of California, Local 20  
 IFPTE (AFL-CIO & CLC)  
 810 Clay Street  
 Oakland, CA 94607

Dear Mr. Harland:

In accordance with section 9.15 of the Agreement, the Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to the Estate of Edward Anthony Garcia. Mr. Garcia was a Senior Technical Training Instructor, headquartered in Winters Gas Operations Training Center who suddenly passed away. These proceeds will help alleviate the financial hardships due to his unexpected death.

The Vacation Sale Coordinator ): Roland Hammork.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: Matthew Levy  
 Matthew Levy  
 Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
 LOCAL 20, IFPTE, AFL-CIO and CLC

February 23rd, 2024

By: Carl E. Harland  
 Carl Harland  
 Assistant Executive Director