



# Engineers and Scientists of California Local 20

International Federation of Professional and Technical Engineers, AFL-CIO & CLC

## 2023 SUMMARY OF EXECUTIVE BOARD ACTIONS

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# 2023 SUMMARY OF EXECUTIVE BOARD ACTIONS

## 1. January 23, 2023

### IN ATTENDANCE

John Mader, President  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the December 5, 2022, meeting was reviewed and approved. | M/S/C

### FINANCE REPORT

A motion was made to approve the Financial Report. | M/S/C

### CORRESPONDENCE REVIEW

**Coalition of Black Trade Unionist:** A motion passed to authorize \$100 purchase for ½ page ad. | M/S/C

**Mendocino County Coalition of Union Members for the Workers Memorial Fund:** A motion passed to authorize a \$100 donation. | M/S/C

**La Raza Centro Legal Fund:** A motion passed to authorize a \$150 donation to SF for Free Legal Aid Fund. | M/S/C

**California Alliance for Retired Americans:** A motion passed to authorize \$800 for membership renewal. | M/S/C

### NEW BUSINESS

Motion to approve ESC's 2023 Interim Budget. | M/S/C

CPA Engagement Letter: Motion authorizing Joel and John to provide signature approval for 2023 engagement terms. | M/S/C

### GOOD & WELFARE:

A motion expressing appreciation and thankfulness for Nancy Ostrowski's 10 years of service. | M/S/C

## 2. February 27, 2023

### IN ATTENDANCE

John Mader, President  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the January 23, 2023 meeting were reviewed and approved.

M/S/C

### FINANCE REPORT

A motion was made to approve the Financial Report.

M/S/C

### CORRESPONDENCE REVIEW

**Sacramento Central Labor Council:** A motion was made to authorize \$225 for 3 tickets to the Crab Feed Fundraiser.

M/S/C

### NEW BUSINESS:

Motion to approve **Homeless Action Center** tentative agreement upon successful ratification vote by members.

M/S/C

**Strike Vote for PAMF CLS** - Motion to authorize a strike vote and subsequent strike if approved by membership approval and if approved by International and ESC Executive Director.

M/S/C

### GOOD & WELFARE

In honor of National Engineers Week, the Board approved a motion expressing appreciation for all ESC members who work in the engineering field.

M/S/C

The Board approved a motion expressing congratulations to Clara Varner for her nuptial ceremony.

M/S/C

### 3. March 27, 2023

#### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Joel Foster, Secretary/Treasurer

#### APPROVE MINUTES

The minutes of the February 27, 2023, meeting was reviewed and approved. | **M/S/C**

#### FINANCE REPORT

Move to approve the 2022 Financial Year End Report | **M/S/C**

#### OLD BUSINESS

E-poll for Approval of staff employment agreement amendment, E-poll passed unanimously. | **M/S/C**

#### NEW BUSINESS

Move to approve the LM-2 2022 Report. | **M/S/C**

Move to approve Roberto Gonzalez-Ramos to receive Unionist of the Year (Judith Kehrlin Award). | **M/S/C**

Move to approve Lena Yee to receive the Ben Hudnall Lifetime Achievement Award. | **M/S/C**

Move to approve Jim Evans and Lysa Vang for Certificates of Appreciation. | **M/S/C**

Motion to approve **PAMF RN Santa Cruz** tentative agreement upon successful ratification vote by members. | **M/S/C**

Motion to approve **PAMF APC Santa Cruz** tentative agreement upon successful ratification vote by members. | **M/S/C**

Motion to change the date of the Annual Meeting to May 31st 5-7:30pm. | **M/S/C**

**GOOD & WELFARE**

The Board approved a motion expressing congratulations to John Ward for promotion to Senior Representative.

**M/S/C**

The Board approved a motion expressing gratitude to Daniel O'Connell for his 25 years of excellent service to ESC.

**M/S/C**

The Board approved a motion expressing happiness for the return of Joan Mah to ESC.

**M/S/C**

The Board approved a motion expressing support to the Kaiser National Bargaining Team as they begin negotiations.

**M/S/C**

## 4. April 24, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the March 27, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### NEW BUSINESS

Move to approve Amanda Valasco, from PGE as a new member on the Women's Core Committee. | **M/S/C**

Move to approve the increase of the Executive Director's Credit Card limit to \$10,000 to accommodate lodging purchases for kaiser bargaining. | **M/S/C**

### GOOD & WELFARE

Motion expressing sorrow and solidarity for the loss of a strong and stalwart union leader Joel Furfol. | **M/S/C**

Motion to congratulate Meredith Staples for promotion to Senior Program Coordinator. | **M/S/C**

## 5. May 22, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the April 24, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

Move to accept the finance report as submitted with pending items from the accountant to be sent when ready. | **M/S/C**

### CORRESPONDENCE REVIEW

**G.C Open Golf Invitational:** Move to authorize \$500 for 4 tickets. | **M/S/C**

**Labor Fest:** Move to authorize \$200 for an ad purchase. | **M/S/C**

### NEW BUSINESS

ESC Recognition Day- ESC is 71 years and 1 day old as of May 21st Move to here forth recognize May 21st as Recognition Day. | **M/S/C**

Move to approve arbitration for EPA grievance. | **M/S/C**

Motion to approve **Sonoma County** tentative agreement upon successful ratification vote by members. | **M/S/C**

Motion to approve **Dignity St. Francis** tentative agreement upon successful ratification vote by members. | **M/S/C**

## 6. June 26, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the May 22, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### CORRESPONDENCE REVIEW

**SF Living Wage Coalition:** Motion passed to authorize \$200 for ¼ page ad & ticket. | **M/S/C**

**San Mateo County CLC:** Motion passed to authorize \$500 for ¼ page ad. | **M/S/C**

### NEW BUSINESS

Motion to approve **PAMF CLS** tentative agreement upon successful ratification vote by members. | **M/S/C**

### GOOD & WELFARE

Motion hoping for a successful annual meeting. | **M/S/C**



## 7. July 24, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the June 26, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### CORRESPONDENCE REVIEW

**Working Partnerships USA:** A motion passed to authorize a \$300 contribution to the 2023 Champions for Change. | **M/S/C**

**Alameda Labor Council:** A motion passed to authorize \$1602.45 for a ¼ Ad purchase for 2023 Unionist of the Year Dinner. | **M/S/C**

### NEW BUSINESS

Move to approve revisions to the Expense Reimbursement, Credit Card Usage and Travel Policy sections of the Union Regulations for Officers and Staff. | **M/S/C**

Move to approve a 5k increase of the Office One Credit Card to cover Kaiser bargaining, picketing and conference costs. | **M/S/C**

Move to approve the temporary increase of a Kaiser Union Representative's credit card to cover the cost of increased fieldwork. The new limit will be set to 3k for two months. | **M/S/C**

Move to authorize the investment of excess funds above operating expenses into CDARs. | **M/S/C**

Move to authorize arbitration in the PG&E grievance case. | **M/S/C**

### GOOD & WELFARE

Motion expressing support and solidarity with the SAG-AFTRA members who are striking to demand rights in the digital world. | **M/S/C**

Motion expressing Joy and wonderment of the 50-year anniversary of Kaiser Optometry Unit joining ESC.

**M/S/C**

Motion expressing solidarity with Kaiser bargaining team on the eve of economic proposals.

**M/S/C**

Motion on behalf of the ESC Board and Staff to Joyce expressing sorrow for her loss and wishing for peace and healing.

**M/S/C**

## 8. August 28, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the July 24, 2023 meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### CORRESPONDENCE REVIEW

**Contra Costa Central Labor Council:** A motion passed to authorize \$1335.68 for a ½ page Ad purchase for 2023 Labor to Labor Fundraiser the Year Dinner | **M/S/C**

**Maui Fires:** A motion passed to authorize a \$5000 Donation to nonprofits serving the Maui Fires. The non-profits and amounts are to be determined. ESC will contact L121 serving Maui area to determine recommended nonprofits. | **M/S/C**

### OLD BUSINESS:

The **Sutter APC WIC TA** was presented to the board for review and approval. Motion to approve the tentative agreement upon successful ratification vote by members was approved unanimously by Epoll. | **M/S/C**

The **EBCLC TA** was presented to the board for review and approval. Motion to approve the tentative agreement upon successful ratification vote by members was approved unanimously by Epoll. | **M/S/C**

### NEW BUSINESS:

CDAR Reinvestment - Motion to reinvest four maturing CDARS. | **M/S/C**

Finance Review- Motion accepting the Finance Committee review of receipts for Q1 and Q2, 2023. | **M/S/C**

## 9. September 25, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the August 28, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### NEW BUSINESS:

**Kaiser sympathy strike unit authorization-** Move to approve a sympathy strike upon approval by the MPU and OPT boards, and pending vote approval by members. | **M/S/C**

Motion to approve the **Hazel Hawkins** tentative agreement upon legal review by Linda and successful ratification vote by members. | **M/S/C**

### GOOD & WELFARE

A motion expressing joy over the historic agreement reached to end the WGA strike. | **M/S/C**

A motion expressing solidarity with the striking UAW workers in their fight for a fair economic deal. | **M/S/C**

A motion expressing sorrow at the passing of PGE Scheduler Joel Patterson. | **M/S/C**

A motion expressing solidarity with striking SAG-AFTRA workers in their struggles to win a fair contract. | **M/S/C**

A motion urging the government to avoid a shut down that will affect retirees and EPA region 9 workers. | **M/S/C**

The Executive Board calls upon all members to remember the concept that an injury to one is an injury to all as Kaiser members votes on sympathy strike approval | **M/S/C**

## 10. October 23, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the September 25, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### CORRESPONDENCE REVIEW

Legal Aid At Work: A motion passed to authorize a \$250 donation to Annual Fund. | **M/S/C**

### NEW BUSINESS

Motion to suspend the stewardship of Kaiser member *[redacted]* for crossing a sanctioned picket line for the SEIU sympathy strike. This action of breaking fellowship with other members is unbecoming for a steward. An investigation is pending by the Executive Director. | **M/S/C**

### OLD BUSINESS

The **Salinas Valley TA** was presented to the board for review and approval. Motion to approve the tentative agreement upon successful ratification vote by members was approved unanimously by Epoll. | **M/S/C**

The **Disability Rights Advocates (DRA) TA** was presented to the board for review and approval. Motion to approve the tentative agreement upon successful ratification vote by members was approved unanimously by Epoll. | **M/S/C**

The **St Rose TA** was presented to the board for review and approval. Motion to approve the tentative agreement upon successful ratification vote by members and pending legal review. | **M/S/C**

The **Hazel Hawkins TA** was presented to the board for review and approval. Motion to approve the tentative agreement upon successful ratification vote by members. | **M/S/C**

**GOOD & WELFARE**

Israel/Gaza Conflict: ESC calls on the parties to pause and engage in dialogue to seek a lasting and just peace. ESC wishes for the violence and killing to end.

**M/S/C**

## 11. December 7, 2023

### IN ATTENDANCE

John Mader, President  
Joan Mah, OD, Vice President, Optometry Unit  
Connie Savoy, Vice President, Medical Professionals Unit  
Rene Vasquez, Vice President, PG&E Unit  
Mark Sims, Vice President, Government, Administrative & Technical Unit  
Joel Foster, Secretary/Treasurer

### APPROVE MINUTES

The minutes of the October 23, 2023, meeting was reviewed and approved. | **M/S/C**

### FINANCE REPORT

A motion was made to approve the Financial Report. | **M/S/C**

### NEW BUSINESS:

**Dignity TA** - was presented to the board for review and approval. The Dignity bargaining team recommends approval. Motion to approve the tentative agreement upon successful ratification vote by members | **M/S/C**

Motion authorizing \$75 holiday gift for staff, in lieu of holiday party. | **M/S/C**

Motion to approve PGE arbitration. | **M/S/C**

Motion to approve PGE arbitration. | **M/S/C**

Motion authorizing \$3,000 one-time donation to APALA | **M/S/C**

### GOOD & WELFARE

Motion wishing all locals, ESC members and IFPTE union a happy holiday season and wishing their family safety in this coming season. | **M/S/C**

Motion expressing E-Board pleasure for Kaiser campaign that was inspired by passion and hard work. | **M/S/C**