



**Pacific Gas and
Electric Company**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612
650.832-86741

MATTHEW LEVY
SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

CARL HARLAND
ASSISTANT EXECUTIVE DIRECTOR

24-05-ESC

March 27, 2024

Carl Harland, Assistant Executive Director
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Harland:

In September 2023, the Company and Union created a new Sourcing and Contract Specialist classification series. Due to this agreement, the parties discussed the conversion of the ESC represented Contract Administrator-ESC classification series into the newly created classification series, Sourcing and Contract Specialist.

Pursuant to these discussions, the parties have agreed to the following, effective April 1, 2024:

1. All incumbent Contract Administrator-ESC employees will be reclassified to the appropriate Sourcing and Contract Specialist classification as follows:

Current Job Code	Current Job Title	Future Job Code	Future Job Title
50227122	Contract Administrator-ESC	53170030	Sourcing and Contract Specialist
50327909	Contract Administrator, Senior-ESC	53170031	Sourcing and Contract Specialist, Senior

2. Incumbent Contract Administrator-ESC employee's current salaried wage rate will be moved into the salary wage range for the appropriate Sourcing and Contract Specialist classification.
3. In addition, incumbent employees will have their time in the related Contract Administrator-ESC classification counted towards time in their respective Sourcing and Contract Specialist classification for purposes of determining progressive wage increases as described in Title 15.4(b)(2) of the general ESC-PG&E contract.
4. Any and all references to Contract Administrator-ESC (50227122) and Contract Administrator, Senior-ESC (50327909) included within the ESC Collective Bargaining Agreement will be deleted.

Mr. Carl Harland

LA 24-05-ESC
March 27, 2024

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:  _____
Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

_____ March 27th _____, 2024

By:  _____
Carl Harland
Assistant Executive Director