



**Pacific Gas and
Electric Company**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

MATTHEW LEVY SENIOR DIRECTOR
SENIOR DIRECTOR

CARL HARLAND
ASSISTANT EXECUTIVE DIRECTOR

24-11-ESC

June 17, 2024

Carl Harland, Assistant Executive Director
Engineers and Scientists of California, Local 20 IFPTE
(AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Safety is of the utmost importance to both parties and the intent of this agreement is to provide a new layer of protection around safety to ensure Everyone and Everything is Always Safe.

The Company and ESC Local 20 have a shared commitment toward worker safety and security--specifically the utilization of wearable safety devices (e.g. Blackline Worker Safety Technology).

The Company proposes to further the utilization of the wearable safety technology devices on a regular basis. Participation in this program may be required for any ESC Local 20 represented coworker who works alone. In requiring any ESC represented classification to wear a GPS enabled device or install a GPS based safety app the company will not utilize the data from such devices(s) for disciplinary purposes.

Either party may request the convening of an Oversight Committee to discuss the terms of this Letter Agreement.

Either the Company or Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: _____

Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA LOCAL 20,
IFPTE, AFL-CIO and CLC

June 25th, 2024

By: _____

Carl Harland
Assistant Executive Director