



**Pacific Gas and
Electric Company™**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320

MATTHEW LEVY
SENIOR DIRECTOR

CARL HARLAND
ASSISTANT EXECUTIVE DIRECTOR

Memorandum of Understanding

The parties have recently met to discuss the upcoming implementation of Propel System Software at PG&E. As part of the development, design and deployment of this system, the Company will provide temporary management level assignments to ESC represented coworkers. These rotations are expected to last more than one year.

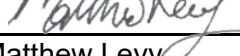
To support the effort, although the employees will be management level employees for pay purposes during the rotation, the parties have agreed that the following five coworkers on these temporary management assignments will have their time on rotation considered as experience in their base ESC represented classifications for the purposes of advancement under the provisions of Title 21. In addition, the time on these rotations will not negatively affect any future wage placements under the provisions of Title 15.

This agreement will continue during the length of the rotational assignments below. However, either the Company or the Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

Name	Base Classification Title
Rodel Gravador	Power Gen Prj Engineer-ESC, Associate
Nick Roberts	Power Gen Prj Engineer-ESC, Associate
Andy Langelier	Power Gen Prj Engineer-ESC, Senior
Tim Minchuk	Power Gen Maintenance Planner-ESC
Amy McClanahan	Power Gen Maintenance Planner-ESC

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

By: 
Carl Harland
Assistant Executive Director

August 21st, 2024