

ARTICLE 27 Probationary Employees

When an agency terminates an employee serving a probationary or trial period it will provided the employee with written notice in accordance with 5 CFR § 315.804. When an agency proposes to terminate an employee serving a probationary or trial period for reasons based in whole or in part on conditions arising before their appointment, the Agency will follow 5 CFR § 315.805. When the probationary employee believes that their termination is based on discrimination, the employee has the right to discuss their complaint with an EEO counselor and may file a formal complaint in accordance with existing law, rule and/or regulations.

JSI

2/18/2020

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